



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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Ref No. AIACE-AICPA/CENTRAL / 063

Dated 16.9.2025

To

Sri G Kishan Reddy Jee,
Hon'ble Minister of Coal & Mines
Government of India
New Delhi

Subject: Request for appropriate direction to Chairman, Coal India Ltd on the Memorandum by Coal Pensioners and Serving executives and employees, for speedy proactive Action.

Respected Sir,

The members of AIACE and AICPA, had organized a peaceful Dharna at Coal India HQ, Kolkata on 15th September, 2025 to highlight their long-pending issues.

During the Dharna, we were informed by the local police that Chairman, CIL wanted to meet the representatives of AIACE and AICPA and to receive Memorandum if any.

Initially, we were reluctant to accept the request of Chairman through the police, in view of his past behaviour and false promises made in the last two years on our raised issues. But, on repeated requests by the police, we agreed and five of the representatives went to meet him for discussions and handing over the memorandum.

It is regretted that the Chairman, Coal India Ltd. deputed junior officers to receive the memorandum at the gate itself. In view of the importance of these issues, which relate to pay conflict among executives and employees, social security and welfare of thousands of coal sector retirees, we did not submit the memorandum through them.

Recently, different benefits have been announced by the coal ministry to strengthen the workers' resolve to contribute to the Prime Minister's vision of "Viksit Bharat" (Developed India) but we believe that, it cannot be achieved unless Coal India looks into the concerns of retired employees. We have seen one statement in the news link https://www.indiatoday.in/india/story/centre-launches-integrated-system-for-coal-sector-monitoring-to-boost-transparency-2786271-2025-09-12?utm_source=washare&utm_medium=socialicons&utm_campaign=shareurltracking, where the news reporter has quoted your statement as "They have been from the same coal family and are grossly underpaid so far as pension is concerned. Coal India will seriously look into it,"

We are, therefore, submitting this memorandum to your good office, with a humble request for issuing appropriate direction to Chairman, Coal India Ltd on the Memorandum of Coal Pensioners, and employees for speedy Action in line with the NDA Government's vision of ensuring social security and welfare for all citizens.

With respectful regards,

Yours faithfully,

(P K Singh Rathor)
Convenor, AIACE/AICPA
Mobile: +91 99074 34051

Encl: Memorandum by Coal pensioners & employees meant for Chairman, Coal India Ltd.

COPY FOR INFORMATION—

The Coal Secretary, Govt of India, New Delhi



ऑल इण्डिया कोल पेंशनर्स एसोसिएशन (एआईसीपीए)
ऑल इण्डिया एसोसिएशन ऑफ कोल एक्सेक्यूटिव्स (एआईसीई)

**MEMORANDUM**

Date: 15th September 2025

To:
The Chairman
Coal India Limited
Kolkata

Subject: Submission of Demands – Post Dharna by AIACE & AICPA

Respected Sir,

We, the representatives of **All India Association of Coal Executives (AIACE)** and **All India Association of Coal Pensioners (AICPA)**, had planned a **peaceful Dharna** organized today, 15th September 2025, from 12 noon to 4 PM in front of CIL Headquarters, Kolkata.

The Dharna was intended to be conducted in a disciplined and constructive manner with participation from coal executives, pensioners, and employees across the country. Our collective concern and expectations from Coal India Ltd. and the Government of India regarding the long-pending welfare issues affecting serving and retired executives and their families, need proper attention.

Through this memorandum, we respectfully submit the following **key demands** for your kind consideration and early action:

1. **Revision of Pension:**
Implementation of long-pending pension revision under CMPS-1998, not revised since implementation on 31st March, 1998, aligning it with wage revisions and ensuring financial sustainability of the pension fund.
2. **Pay Parity & Wage Anomalies:**
Resolution of pay disparities between executives and non-executives, and removal of anomalies caused by previous pay revisions.
3. **Enhancement of Medical Benefits:**
 - Increase domiciliary medical reimbursement limit from the present level to a realistic amount considering inflation.
 - Ensure cashless treatment facilities at empanelled hospitals for pensioners and their dependents.
4. **Transparency & Consultation:**
Institutionalize a regular consultative mechanism between management, serving executives, and pensioner associations for policy decisions affecting their welfare.

We express confidence that Coal India Ltd. under your leadership will take these issues on priority and initiate necessary steps to resolve them at the earliest.

Thanking you,

For and on behalf of
All India Association of Coal Executives (AIACE)
All India Association of Coal Pensioners (AICPA)

(P K Singh Rathor)
Convenor, AIACE/AICPA
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